



ಕೆ. ಐ. ಬೋರ್ಡಿನ ಪ್ರಥಮ ದರ್ಜೆ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ

ಶಿವಾಜಿ ಸರ್ಕಲ್, ಸವದತ್ತಿ ರಸ್ತೆ, ಧಾರವಾಡ-6

**K. E. Board's First Grade Arts and Commerce College**

Shivaji Circle, Savadatti Road, Dharwad-6

(College Code No-1218)

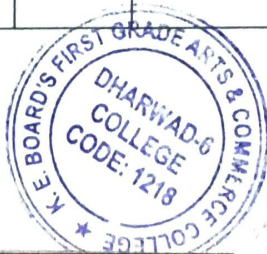
E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

### 7.1.1 GENDER EQUITY

The Ladies Association and Anti sexual harassment cell of K E Board's First Grade Degree College organizes seminars, workshops, awareness program, health checkups, on gender issues throughout the year. The college felicitated individuals working at grass root level for women empowerment. This instills the value of equity and social justice among students. Students and teachers engage in enquiry into contemporary issues affecting everyday life of women, the college believes in not only heighten awareness among female students but also their rights. Sensitizing students towards gender issues facilities and provisions for safety and wellbeing of women

#### ➤ Programs Conducted in the Institution During Last Five Years for Gender Equity

SL. No	Year	Programme	Date	Time
1	2021	"Awareness of Health and Hygiene among Individuals"	25 <sup>th</sup> September 2021	11:00 am
2	2021	A Workshop on menstrual hygiene management	19th March 2021	11:00 am
3	2019	Anti-Harassment Awareness program for Women	21th February 2019	11:00 am
4	2018	Anti-Harassment Awareness program for Women"	07th March 2018	11:00 am
5	2016	A skit on Anti-Harassment Awareness program for Women	19th March 2016	11:00 am



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E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

Date: 22/09/2021

## Notice

All the students and staff are informed to attend a program by Ladies association of our college. The topic is One Day Workshop on "Awareness of Health and Hygiene among Individuals"

Place: Seminar Hall

Date: 25<sup>th</sup> September 2021

Time: 11am

  
Convener

Ladies association

  
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Principal, First Grade Arts & Commerce College,  
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**One-Day Workshop on "Awareness of Health and Hygiene among Individuals"**

**Report**

One-Day Workshop on "Awareness of Health and Hygiene among Individuals" was held on 25<sup>th</sup> September 2021 at K.E. Board's First Grade Arts and Commerce College Shivaji circle Savadatti Road Dharwad in Association with Rotary club Dharwad.

- ❖ The function started with Invocation song by Miss. Sangeeta Bhoanavar.
- ❖ Miss.Chitra Bagadimani did Master of Ceremony.
- ❖ Introduction of guest was done by Smt. Sunita Satynnavar Department of Kannada
- ❖ Chief Guest Dr Salima Bijapure delivered her talk on One Day Workshop on "Awareness of Health and Hygiene among Individuals"
- ❖ Principal Shri. M. A. Siddhanti gave Presidential remarks.
- ❖ Smt. Sunita Satynnavar Department of Kannada presented Vote of thanks.



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One-Day Workshop on "Awareness of Health and Hygiene among Individuals"



Dr Salima Bijapure Giving Lecture on Health and Hygiene of Individuals



  
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E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

Date: 17/03/ 2021

## Notice

Ladies Association of our college informs all the students and staff to attend a program on **A Workshop on Menstrual Hygiene Management**. All girl Students must attend the program without fail.

Place: Seminar Hall

Date: 19<sup>th</sup> march 2021

Time: 11am



  
Convener

Ladies association



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(College Code No-1218)

E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

### A Workshop on Menstrual Hygiene Management

## Report

A Workshop on menstrual hygiene management was held on 19<sup>th</sup> march 2021 at K.E. Board's First Grade Arts and Commerce College Shivaji circle Savadatti Road Dharwad in Association with Rotary Club Dharwad.

- ❖ The function started with Invocation song by Miss.Laxmi Angadi.
- ❖ Miss.Bhavani Gollar did Master of Ceremony.
- ❖ Smt. Pratima Kulkarni Department of Computer Science did introduction of guest.
- ❖ Chief Guest Dr Gouri Tavarageri and Dr. Renuka. Budihal gave her talk on "AWorkshop on menstrual hygiene management"
- ❖ Principal Shri. M. A. Siddhanti gave Presidential remarks.
- ❖ Smt. Pratima Kulkarni Department of Computer Science presented Vote of thanks.

  
convener




  
Principal  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

**A Workshop on menstrual hygiene management - Chief Guest Dr Gouri Tavarageri and Dr. Renuka Budihal.**



**A Workshop on menstrual hygiene management - Chief Guest Dr Gouri Tavarageri and Dr. Renuka Budihal.**



  
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E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

Date: 18/02/2019

## Notice

Our College informs all the students and staff to attend a program. Ladies Association is conducting an "Anti-Harassment Awareness program for Women". All girl Students must attend the program without fail.

Place: Seminar Hall

Date: 21th February 2019

Time: 11am


  
Convener  
Ladies association

Principal

Copy to

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**“Anti-Harassment Awareness program for Women”**

**Report**

“Anti-Harassment Awareness program for Women” was held on 21<sup>th</sup> February 2019 at K.E. Board's First Grade Arts and Commerce College Shivaji circle Savadatti Road Dharwad.

- ❖ The function started with Invocation song by Miss. Laxmi Barki.
- ❖ Miss.Sangeeta Bhomanavar did Master of Ceremony.
- ❖ Introduction of guest was done by Smt. Sunita Satynnavar Department of Kannada
- ❖ Chief Guest Smt. A.S. Joshi delivered her talk on Awareness program on “Anti-Harassment Awareness program for Women”
- ❖ Principal Shri. M. A. Siddhanti gave Presidential remarks.
- ❖ Smt. Sunita Satynnavar Department of Kannadapresented Vote of thanks.


  
Principal  
K. E. Board's

First Grade Arts & Commerce College,  
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“Anti Harassment Awareness program for Women”





  
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Shivaji Circle, Savadatti Road, Dharwad-6

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E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

Date: 05/03/2018


## Notice

Our College informs all the students and staff to attend a program conducted by Ladies Association on "Anti-Harassment Awareness program for Women". All girl Students must attend the program without fail.

Place: Seminar Hall

Date: 07th March 2018

Time: 11am

  
Convener  
Ladies association

Principal

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**“Anti-Harassment Awareness program for Women”**

**Report**

“Anti-Harassment Awareness program for Women” was held on 07<sup>th</sup> March 2018 at K.E. Board's First Grade Arts and Commerce College Shivaji circle Savadatti Road Dharwad.

- ❖ The function started with Invocation song by Miss.Prema Humberi.
- ❖ Miss.Manjula Nagnur did Master of Ceremony.
- ❖ Smt. N. M. Yalamali did introduction of guest.
- ❖ Chief Guest Smt. Vinaya.Vakkunddelivered her talk on Awareness program on “Anti-Harassment Awareness program for Women”
- ❖ Principal Shri. M. A. Siddhanti gave Presidential remarks.
- ❖ Smt N Y Bangadi Department of English presented Vote of thanks.



  
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ಧಾರವಾಡ ಶಿಕ್ಷಣಬೆಲೆ : ೨/೩/೧೯

## ತಲೆತಗ್ಗಿಸುವಂತಹ ಸ್ಥಿತಿ ನಿರ್ಮಾಣ

ಸಂಕ ಸಮಾಚಾರ, ಧಾರವಾಡ

ಪ್ರಸಕ್ತ ಸಮಾಜದಲ್ಲಿ ಮಹಿಳೆಯರ ಮೇಲಿನ ಧೋರಣೆ, ಶೋಷಣೆ, ಲೈಂಗಿಕ, ಕಿರುಕುಳದಂತಹ ಅಹಿತಕರ ಚಟುವಟಿಕೆಗಳು ಗಾಂಧಿ ಇದ್ದಂತಹ ಭಾರತದಲ್ಲಿ ಈ ದಿನ ಎಲ್ಲೆಂದರಲ್ಲಿ ಕಂಡುಬರುತ್ತಿರುವುದು, ಗೌರವಯುತ ವಾದ ಸಮಾಜ ನೈಜಸ್ಥಿತಿ ಹದೆಗೆಟ್ಟು ನಾವು ನಿವೆಲ್ಲರೂ ತಲೆತಗ್ಗಿಸುವಂತಹ ಸ್ಥಿತಿ ನಿರ್ಮಾಣವಾಗಿದೆ ಎಂದು ದಾಂಡೇಲಿ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜಿನ ಪ್ರಾಧ್ಯಾಪಕಿ ವಿನಯಾ ವಕ್ಕಂದ ಹೇಳಿದರು.

ನಗರದ ಕೆ.ಇ. ಬೋರ್ಡಿನ ಪ್ರಥಮ ದರ್ಜೆ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ ಮತ್ತು ಸೃಜನಿ ಧಾರವಾಡ ಸಹಯೋಗದಲ್ಲಿ ಮಹಿಳಾ ದಿನಾಚರಣೆ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಮುಖ್ಯ ಅತಿಥಿಗಳಾಗಿ ಮಾತನಾಡಿ, ಸ್ವತಂತ್ರವಾಗಿ



ಧಾರವಾಡದ ಕೆ.ಇ. ಬೋರ್ಡಿನ ಕಾಲೇಜಿನಲ್ಲಿ ನಡೆದ ಮಹಿಳಾ ದಿನಾಚರಣೆ ಕಾರ್ಯಕ್ರಮದಲ್ಲಿ ಪ್ರಾಧ್ಯಾಪಕಿ ವಿನಯಾ ವಕ್ಕಂದ ಮಾತನಾಡಿದರು.

ಆಲೋಚನೆ ಮಾಡದಿದ್ದರೆ ಸಮಾಜದ ಬಗ್ಗೆ ತಿಳಿದುಕೊಳ್ಳಲೂ ಸಾಧ್ಯವಿಲ್ಲ. ಉದಾಹರಣೆಯಾಗಿ ನಿರ್ಭಯಾ ಪ್ರಕರಣ ಸೇರಿದಂತೆ ರಾಜ್ಯದಲ್ಲಿ ಇಂತಹದೇ ಪ್ರಕರಣಗಳ ಸಂಖ್ಯೆ ದಿನದಿಂದ ದಿನಕ್ಕೆ ಏರುತ್ತಲೇ ಇದೆ ಎಂದು ತಿಳಿಸಿದರು.

ಅಧ್ಯಕ್ಷತೆಯನ್ನು ಕಾಲೇಜಿನ

ಪ್ರಾಚಾರ್ಯ ಪ್ರೊ. ಮೋಹನ್ ಸಿದ್ದಾಂತಿ ವಹಿಸಿದ್ದರು. ಬೋಧಕ ಬೋಧಕೀತರ ಸಿಬ್ಬಂದಿ ವಿದ್ಯಾರ್ಥಿ ವೃಂದ ಉಪಸ್ಥಿತರಿದ್ದರು. ಪ್ರಾಧ್ಯಾಪಕ ಈಶ್ವರ್ ಕರ್ತಾ ಸ್ವಾಗತಿಸಿದರು. ಪ್ರತಿಮಾ ಕುಲಕರ್ಣಿ ವಂದಿಸಿದರು. ವಿದ್ಯಾ ಜಮಖಂಡಿ ನಿರೂಪಿಸಿದರು.



  
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## Notice

Date: 15/03/2016

Ladies Association informs all the students and staff to attend a skit on "Anti-Harassment Awareness program for Women". All girl Students must attend the program without fail.

Place: Seminar Hall

Date: 19<sup>th</sup> March 2016

Time: 11am

  
Convener  
Ladies association

  
PRINCIPAL  
Principal  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

Copy to

3. All Head of the departments



  
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Anti-Sexual Harassment of Women-Skit

**Report**

Anti-Sexual Harassment on Women-Skit was held on 19th March 2016 at K.E. Board's First Grade Arts and Commerce College Shivaji circle Savadatti Road Dharwad.

All students have attended this skit.

Shri Shripad Bhat and Shri M G Hegde, Artists of Kavya Ranga presented this skit.

Shri M. A. Siddhanti principal of the college gave the Presidential Remarks.

Smt. Anuradha. Huilgol. Department of Political science presented Vote of thanks.




  
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Anti-Sexual Harassment on Women-Skit Organized In Our College

**ಸಮೂಹ ಧಾರವಾಡ (೧)**  
ಕ್ರಮದ ಪರಿಷದ

**'ಶಾವ್ಯರಂಗ' ತಿರುಗಾಟ - 2**

**ನಾಟಕ ಪ್ರವರ್ತನ**



ರಂಗಪ್ರಭು : ಡಾ. ತ್ರಿಪಾಠಿ ಭಟ್, ಡಾ. ಎಂ. ಟಿ. ಹೆಗಡೆ  
ನಿರ್ದೇಶನ, ವಿಸ್ತಾರ : ಡಾ. ತ್ರಿಪಾಠಿ ಭಟ್, ಸಿ.ಎ.ಎ.  
ಸಂಗೀತ  
ಸಹ ನಿರ್ದೇಶನ : ಶ್ರೀ ಸುರೇಶ್ ಐ.ಆರ್., ದ್ವೀಪರು  
ನಿರ್ಮಾಣ : ಕು.ರಂಜಿತಾ ಜಾಧವ್, ವಾಸವ

**ರಂಗದ ಮೇಲೆ**

★ ರಂಜಿತಾಜಾಧವ, ★ ಶಿಲ್ಪಾ ಎಸ್. ★ ಧೀರಜ್ ಕುಲಾಲ್  
★ ಯಲ್ಲಪ್ಪಾ ಗಾಂಗೂರ, ★ ಚಿದಂಬರ ಕುಲಕರ್ಣಿ  
★ ಮಹಾಂತೇಶ ದೊಡಮನಿ, ★ ಕುಮಾರ ಬದಾಮಿ  
★ ಶಿವಕುಮಾರ ಮಾದರ

**ಸಂಪರ್ಕ ವಿವರ**

ಶ್ರೀ ಐ.ಆರ್. ಹೆಗಡೆ, 'ಕಲೀವಾಡ', ಕ್ರಾಂತಿ ಸೆರೆ.  
ಸಾವದತ್ತಿ ರಸ್ತೆ ಸಿ.ಎ.ಎ. ಧಾರವಾಡ-8.



  
**PRINCIPAL**  
K. E. Board's

First Grade Arts & Commerce College,  
Shree Chitra, Savadatti Road, Dharwad-6



Principal


Anti-Sexual Harassment on Women-Skit by our college Students



Anti-Sexual Harassment on Women-Skit by our college Students



**PRINCIPAL**  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

  
**ಕೆ. ಐ. ಬೋರ್ಡಿನ ಪ್ರಥಮ ದರ್ಜೆ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ**  
 ಶಿವಾಜಿ ಸರ್ಕಲ್, ಸವದತ್ತಿ ರಸ್ತೆ, ಧಾರವಾಡ-6

## K. E. Board's First Grade Arts and Commerce College

Shivaji Circle, Savadatti Road, Dharwad-6

(College Code No-1218)

E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

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The Ladies Association and Anti sexual harassment cell of K E Board's First Grade Degree College organizes seminars, workshops, awareness program, health checkups, on gender issues throughout the year. The college felicitated individuals working at grass root level for women empowerment. This instills the value of equity and social justice among students. Students and teachers engage in enquiry into contemporary issues affecting everyday life of women, the college believes in not only heighten awareness among female students but also their rights. Sensitizing students towards gender issues facilities and provisions for safety and wellbeing of women.

### 7.1.1 Safety and Security

#### **Response:-**

Safe and secure environment is an inevitable precondition for quality education. Keeping this in mind, the college has transformed the campus into an oasis of safety. Every corner of the premises mirrors egalitarian commitment and gender sensitive features.

The CCTV surveillance cameras are installed at vulnerable places to enable the authorities to track every event that unfolds in the campus. Strategic placement of string of cameras infers an air of danger and act as a deterrent to any unwanted behavior.

Recognizing the power of vigilance as a key to protection, a Discipline Committee consisting of responsible faculty members has been constituted. They regularly monitor and frequently visit places like library ground floor to ensure the safety of girls.

Prying eyes of staff on duty averts undesirable events. An Anti-Ragging Committee with representation of both male and female members exists to help the students in distress owing to this menace.

Internal Complaint Committee has also been established to foster an environment in which unlawful discrimination and harassment and The College shows zero tolerance in cases involving eve teasing or indecency towards female staff or girls. Helpline numbers have been displayed on the website, which can be used by the girls to report the incidence of ragging, eve teasing or sexual harassment.

The girls are given training in Self Defense by arranging through classes like karate for them.

Awareness talks are organized to acquaint the students with gender-based violations and remedies available for redressal.

The college explicitly and exhaustively follows all safety norms. Fire extinguishers have been installed. During excursions, an N.S.S. camps and sports event, a woman lecturer inevitably accompanies the girl students. Even during examination, female invigilators are deputed on duty in case the students appearing are girls.

#### b).Counseling

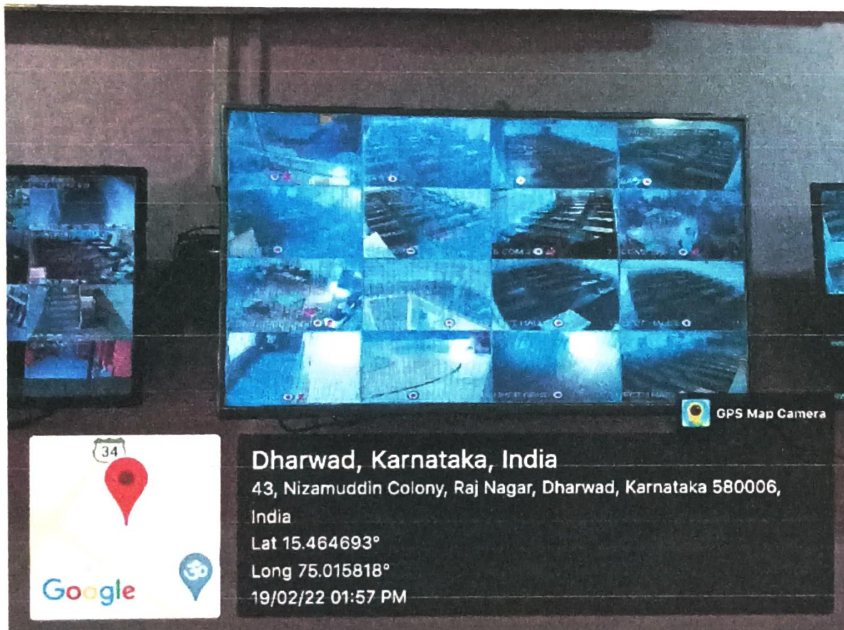
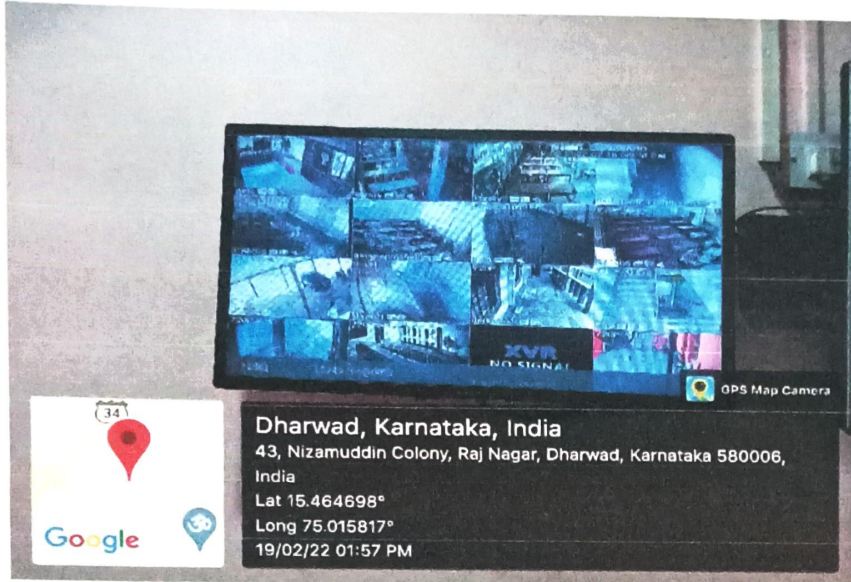
The college acknowledges the fact that counseling services help the students to reach their highest academic and personal potential. Therefore, a well-structured and a broad based student counseling system have been put in place to create a supportive environment for the young minds. Lady faculty is entrusted to counsel girl students with regard to issues like ; academic challenges, individual problems, health issues, etc,. College has linkages with local hospital, a lady doctor do visit the institution once in a month to counsel girl students about health consciousness. In addition to this -

1. Mentor Mentee Groups have been formed wherein a small number of students are placed under one faculty member who develops a meaningful relationship with them. The singular purpose of these groups is to help the students sail through difficulties and enrich themselves throughout their career paths. Mentors help to boost morale, monitor students twice a week and record their progress.

They provide a confidential atmosphere where students can explore any topic or situation and discuss any concern that they have. Motivational sessions are conducted to encourage the students to participate in activities as per their comfort and interest. Similarly, in the main college, student centric highly interactive Tutorial groups function as effective tools of Counseling.

2. Career Counseling Cell has been constituted to organize academic promotion and information sessions for prospective professionals. This cell has helped students to make informed decisions regarding their career journey.
3. Parent Teacher Meets are convened in every semester. It is a unique interactive system involving teachers, parents and students wherein issues like anxiety, stress and a slew of academic worries are resolved through collaborative efforts.
4. Doctors are invited to provide health related counseling to students.
5. Common Room: The College has common ladies room for lady students where College has provided them the basic facilities such as drinking water, table, chairs, washroom, Etc. There are separate staff rooms for women faculty members.

# CCTV FOOTAGES



*[Signature]*  
**PRINCIPAL**  
 K. E. Board's  
 First Grade Arts & Commerce College,  
 Shivaji Circle, Savadatti Road, Dharwad

# Girls Rest Room

ವಿದ್ಯಾರ್ಥಿನಿಯರ ವಿಶ್ರಾಂತಿ ಕೊಠಡಿ.

GIRLS REST ROOM

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ಉನ್ನತವು

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ಕುಜಸ್ತು ನಮ  
ಸೌಜನ್ಯವನು



GPS Map Camera

Dharwad, Karnataka, India

43, Nizamuddin Colony, Raj Nagar, Dharwad,

Karnataka 580006, India

Lat 15.464742°

Long 75.015808°

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Google

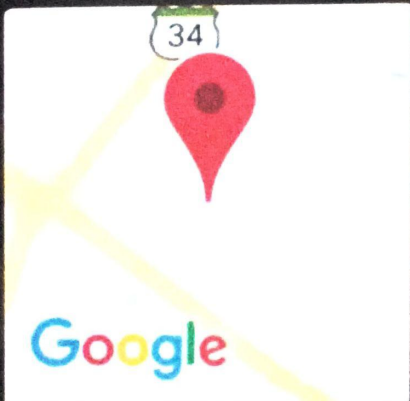
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K. E. Board's

First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

# Ladies Rest Room CC Camera



GPS Map Camera



**Dharwad, Karnataka, India**

43, Nizamuddin Colony, Raj Nagar, Dharwad,  
Karnataka 580006, India

Lat 15.464717°

Long 75.015783°

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K. E. Board's  
First Grade Arts & Commerce College,  
Shree Chela, Dharwad