

Anti Harassment Committee (Anti Sexual Harassment)



Perfect

Statement

KE Board's First Grade Arts
And Commerce College.

Anti Harassment
committee.

[Anti-Sexual Harassment]

Anti-Sexual Harassment

DATE

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Cell.

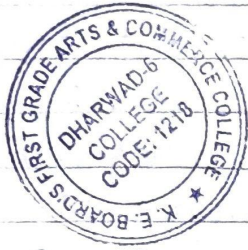
As per the guidelines of the An Anti-Sexual Harassment Cell has been established by K E Board's First Grade Arts and Commerce college to provide a healthy and congenial atmosphere for the staff and students of the college. The cell has well-developed guidelines and norms for a policy to uphold zero tolerance towards sexual harassment. The college has entrusted the task of developing principles and procedures for combating sexual harassment to this cell. Cell promotes measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment, and other acts of gender-based violence by organising awareness programmes and campaigns for the benefit of all members of the college.


Objectives of the Policy :

1. To evolve a mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence in the institution.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.

3. To provide an environment free of gender-based discrimination.

4. To ensure equal access to all facilities and participation in activities of the college.



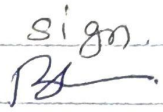
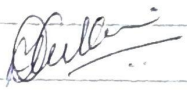





PRINCIPAL
K. E. Board's
First Grade
Shiraj Circle
College,
Dharwad-6


Anti-Harassment (sexual) DATE


Cell for the year 2020-21.

The following are the members of prevention of Sexual Harassment cell for the year 2020-21 is formed on 02-09-2020.

Following are the Names :

- | | Designation | sign. |
|------------------------------|------------------------|---|
| 1. Prof. B.R. Udakeri | convener |  |
| 2. Prof. P.A. Kulkarni | Convener |  |
| 3. Prof. K.C. Nandan | convener |  |
| 4. Prof. N.S. Yalagi | Convener |  |
| 5. Kumari. Shivamma
UPPAR | Student Representative |  |
| 6 Kumari: Bhavani Gollas. | Student Representative |  |


Chairman



Principal
K. E. Board's
First Grade Arts & Commerce College,
Shivaji Circle, Savadatti Road, Dharwad-6



Notice

Date: 03-09-2020

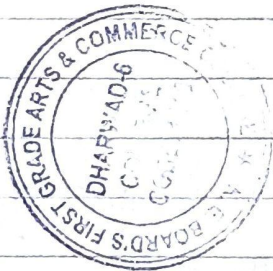
Attention is invited to the students, the Prevention of Sexual-Harassment cell is functioning in the college. Any unwanted incident for sexual harassment from anyone in the campus should be informed to the cell for remedial measures.


Chairman


Principal.

K. E. Board's

First Grade Arts & Commerce College,
Shreeji Circle, Savadatti Road, Dharwad-6



DATE
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Notice

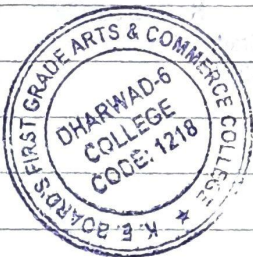
Date: 09-11-2020

The meeting of the members of Prevention of Sexual harassment cell is convened on 12, Nov 2020 at 1:30 pm, in the Principal's Chamber to discuss the matters relating to the prevention of sexual harassment.

All the members are requested to attend the meeting on the said day and at said time.

Bc

Chairman
Prevention of sexual harassment
Committee.



[Signature]

PRINCIPAL
K. E. Board's

First Grade Arts & Commerce College,
Shivaji Circle, Savadatti Road, Dharwad-6


Minutes


The members of the Prevention of sexual Harassment committee held the meeting on 12-11-2020 in the Principal's chamber at 1.30 Pm.

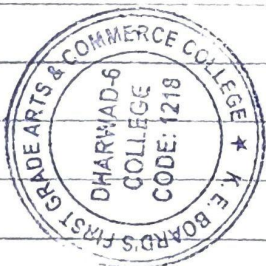
The following were the proceeding of the meeting.

1. All the members were welcomed and explained the purpose of the meeting.

2. It was resolved to circulate notice in the class and display the same notice in the notice board regarding the prevention of sexual harassment cell in the college.


chairman.


PRINCIPAL
K. E. Board's
First Grade Arts & Commerce College,
Shivaji Circle, Savadatti Road, Dharwad-6



DATE
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Notice

20-03-2021

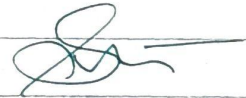
The meeting of the members of Prevention of sexual Harassment cell is convened on 22-03-2021 at 12:30 pm in the Principal's chamber to discuss the matters relating to the prevention of sexual Harassment.

All the members are requested to attend the meeting on the said day and at said time.



Chairman

Prevention of sexual Harassment cell



PRINCIPAL
K. E. Board's

First Grade Arts & Commerce College,
Shivaji Circle, Savadatti Road, Dharwad-6


Minutes

The members of the prevention of sexual Harassment committee held the meeting on 22-03-2021 in the principal's chamber at 12:30.

The following were the proceedings of the meeting.

1. All the members were welcomed and explained the purpose of the meeting.

2. It was resolved to circulate notice in the class and display the same notice in the notice board regarding the prevention of sexual harassment cell in the harassment collage.


Chairman



PRINCIPAL
K. E. Board's

First Grade Arts & Commerce College,
Shivaji Circle, Savadatti Road, Dharwad-6

