

3.4.2



### MEMORANDUM OF UNDERSTANDING

The "Elevate-Skills on Campus Program" run by Vidya Poshak - Dharwad is geared towards enhancing applied skills of Arts and commerce graduates to build their career in HR. Computer Skills, Quantitative Optitude, Interview Skills, English Communication Skills and other general domain. Elevate caters skilled Human Resources across the state of Karnataka, Elevate strengthens the ecosystem by producing ready and efficient human resources.

Elevate is "Skills on campus" program where we train the students on all industry relevant skills in their college campus itself.

THIS MEMORANDUM OF UNDERSTANDING ('MOU') is made at Dharwad, Karnataka, India on this **18th day** of April 2017-2018 by and between:

Vidya Poshak - Dharwad a trust having its principal office at Dharwad District Karnataka duly represented by its CEO, Sri Anand (here in afire referred to as ' Vidya Poshak - Dharwad ', which expression shall, unless repugnant to the meaning or context thereof, be deemed to mean and include its successors and permitted assigns); and "K E BOARD'S FIRST GRADE ARTS AND COMMERCE COLLEGE DHARWAD" having its presence at Shivaji Circle Savadatti Road , duly represented by its Principal, Prof M.A Siddhanti of (hereinafter referred to as 'KEB FGC Dharwad, which expression shall, unless repugnant to the meaning or context thereof, be deemed to mean and include its successors and permitted assigns); and Vidya Poshak - Dharwad and "KEB FGC Dharwad" are hereinafter collectively referred to as 'Parties' and individually as a 'Party'. -



**PRINCIPAL**  
**K. E. Board's**

First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

## Purpose

Vidya Poshak - Dharwad and K E Board's First Grade Arts and Commerce College Dharwad are joining hands to make the north Karnataka an employed society. The centric goal of both the organization is to provide professional skills training such as Communication Skills, Personality Development training, Corporate training ,Social Behavior training and Corporate Culture along with Academic Knowledge in the prospective of JOB.

Main purpose of this program is for those who are economically backward and unable to go for computerized skills training at private organization. Keeping this in mind, prime goal of this MOU is to bridge between the college and companies by giving the corporate skills required for candidates to make them eligible for MNC companies.

## WHEREAS

1. Vidya Poshak - Dharwad and "KEB FGC Dharwad -" are desirous to build the skills among the students enrolled for the program in non-technical training,
2. Vidya Poshak - Dharwad acts as a natural partner with the mission to promote skill through training, mentoring, networking, and imparting hands on learning.
3. The Parties recognize the capabilities and resources that each party brings, and agrees to use their best efforts to bring together those capabilities and resources to collaborate for the purpose of supporting skill based training with Vidya Poshak - Dharwad . The "KEB FGC Dharwad will support these trainings and resources for Supporting in training the enrolled students for the program.

The Parties are therefore entering into this MOU to record the terms and conditions of this collaboration Vidya Poshak - Dharwad and KEB FGC Dharwad have agreed to enter into this non-binding MOU to record their present state of agreement in principle in respect of the Elevate Project.



**PRINCIPAL**  
**K. E. Board's**

First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6



**NOW IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:**

The collaboration between Vidya Poshak - Dharwad and "KEB FGC Dharwad" will create a skill based holistic training ecosystem at the college. The objective of this partnership is to elevate the students to build the Industry vetted skills through strategic and skill based training, workshops and seminars.

### **Roles & Responsibilities of "KEB FGC Dharwad"**

1. Party would enter in MOU for the "empowering graduates by nurturing skills "employment skill programme for interested students of "KEB FGC Dharwad"
2. Party will support in providing 45 hours (30 days, 1.5 hours per day for 3rd year students, ) skill based training in its campus
3. Party will provide classroom (with its furniture), electricity, teaching aids (blackboard, chalk, duster) for developing suitable teaching/training systems, and with an option to increase the same in line with the increase in the number of trainees.
4. Party will provide a computer lab of minimum 30 computers in working condition for the ICT training of the trainees, with provision of Internet and electricity,
5. The party would extend the necessary support to deliver guest lecturers to the trainees' of the Elevate Program on the technology trends and pedagogical requirements.
6. The Party understands that Vidya Poshak - Dharwad will not be paying any charges towards capacity utilization nor any other levies. The Sri Sathya Sai seva organization will however, ensure to keep all articles, things, installations, fixtures, fittings and all the Interiors installed at the Premises in good order and proper usable condition



  
**PRINCIPAL**  
K. E. Board's

First Grade Arts & Commerce College,  
Shivaji Circle, Sardarati Road, Dharwad

## **Roles & Responsibilities of Vidya Poshak - Dharwad :**

Vidya Poshak - Dharwad “empowering graduates by nurturing skills “

Program will train the enrolled students on the industry vetted skills and make them employable

1. Design employment skill programme training program.
2. “KEB FGC Dharwad will be branded in Vidya Poshak - Dharwad program website and other relevant platforms.

### **Training Details:**

<b>Final Year (B.A and B.Com)</b>
1. English Communication Skills
2. Personality development traits(soft skills)
3. Quantitative aptitude skills
4. Computer Skills (MS-Excel)
5. Interview skills & mock interviews

### **Joint contributions:**

1. Vidya Poshak - Dharwad and “KEB FGC Dharwad” shall collaborate and pool resources in order to identify training at various places for participation in the programs conducted under these partnerships.
2. Vidya Poshak - Dharwad and “KEB FGC Dharwad” will jointly promote skill development and other events organized under this partnership.



**PRINCIPAL**  
**K. E. Board's**

First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad

**Engagement Team:**

Vidya Poshak - Dharwad engagement team will comprise of the following point of contacts info@vidyaposhak.org.in Gmail

---

"KEB FGC Dharwad" engagement team will comprise of the following point of contacts:

Mr./ms Ratna Hipparegi Email: info@vidyaposhak.org.in

**Term, Termination and Effect of Termination**

This MOU will commence on the date written herein below ("the Effective Date") and shall be valid till 3 years ("the Term"). Each Party shall, at any time during the Term, be entitled to immediately terminate this

MOU by giving month's written notice to the other party. If such other Party materially breaches this MOU and such other Party or its representatives engage in activities that non defaulting Party reasonably believes pose risk to its reputation or goodwill, or if the batch is not found, it will lead to termination of the above mentioned MOU



PRINCIPAL  
K. E. Board's

First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6



### **Confidentiality**

The Parties acknowledge that, in the course of their negotiations under this MOU, it may be necessary for one Party to provide documentation, technical and business information and/or intellectual property, in whatever form recorded (collectively, "Confidential Information"), to the other Party. All Confidential Information provided or disclosed by either Party hereunder shall remain the property of the furnishing party, and shall be held in strict confidence by the receiving Party, unless the furnishing Party otherwise consents in writing or unless disclosure of such Confidential Information is required by the applicable laws, Confidential Information furnished by any Party here under.

### **Arbitration**



All disputes arising out of or in connection with this Agreement shall be settled through arbitration & the arbitration proceedings shall be held in Dharwad in accordance with the Arbitration & Conciliation Act, 1996.






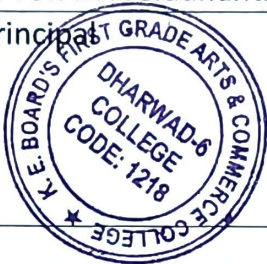
  
PRINCIPAL  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-4

ಮಹಾವಿದ್ಯಾಲಯ  
 : 0836-2747813

Parties hereto have duly executed this MOU as on  
the above written

Authorized to Vidya Poshak	K E Board's First Grade Arts and Commerce College-Dharwad
Signature <i>Deepiparni</i>	By Signing this MOU, I also confirm that I am authorized to sign on behalf of KEB FGC Dharwad  <i>S.M.</i> Signature
Name: <i>Sri. Ms. Aatna Hippiarni</i>	Name: Prof. M A Siddhanti
Title: Trainer	Title: Principal
Vidya Poshak - Dharwad 	
Date:	Date:

IN WITNESS WHERE OF the Parties hereto have duly executed this MOU as on  
date above written

Vidya Poshak - Dharwad	K E Board's First Grade Arts and Commerce College-Dharwad
By signing this MOU, I also confirm that I am authorized to sign on behalf of Vidya Poshak - Dharwad	By Signing this MOU, I also confirm that I am authorized to sign on behalf of KEB FGC Dharwad
Signature 	
Name: <del>Sr. Ms. Ratna Kippam</del>	Name: Prof. M A Siddhanti
Title: Trainer	Title: Principal
Vidya Poshak - Dharwad 	
Date:	Date:





## VIDYA POSHAK CONDUCTING ACTIVITIES FOR STUDENTS



  
**PRINCIPAL**  
 K. E. Board's  
 First Grade Arts & Commerce College,  
 Shivaji Circle, Savadatti Road, Dhanwad



ಸ್ಥಾಪನೆ: 2003

Q : 2747813



## K. E. Board's First Grade Arts and Commerce College

Shivaji Circle, Savadatti Road, Dharwad-6  
(College Code No-1218)

Vidya Poshals.

Subject: Group Discussion

Sl No	Name of the Student	Sign
1	Mahesh Koppad	
2)	manjunatha Bedaru	
3)	Goresab Nodhoi	
4)	Ashok Madala	
5)	Maidar. Shivaddi	
6)	malikarjun mangalotti	
7)	Mallikarjun Walikar	
8)	Manjunath Balagan	
9)	Manjunath Dargounde	
10)	Isanna Marakumbi	
11)	Chandrashekar. Udakeri	
12)	Chandragouda. Paravategoudra	
13)	Chanabasu. Hubballi	
14)	Chidananda, Hiremath	
15)	Kenchappa. Dubbadmaddi	
16)	Modiwalarappa Mared	
17)	Fakkir Lakshanna	



PRINCIPAL  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

☎ : 2747813





Shivaji Circle, Savadatti Road, Dharwad-6  
(College Code No-1218)

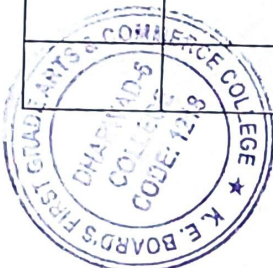
## Vidya Pashas


Subject: Group Discussion

Sl No	Name of the Student	Sign
18)	Akshaya Kumar Hoogoor	<u>[Signature]</u>
19)	Anand Lagali.	<u>[Signature]</u>
20)	Anil Nairkar	<u>[Signature]</u>
(21)	Anand Tarlaghati	<u>[Signature]</u>
22)	Ganesh Bhusar Desai	<u>[Signature]</u>
23)	Bharath Savadatti	B. Savadatti
24)	Aravind . nisunnavare	<u>[Signature]</u>
25)	Basavaraj Mordannavar	<u>[Signature]</u>
26)	Basavaraj Chandaragi	<u>[Signature]</u>
27)	Basavaraj Kadrolli	<u>[Signature]</u>
28)	Chandrahekhar Udikeri.	<u>[Signature]</u>
29)	Irappa Annigeri	<u>[Signature]</u>
30)	Irappa Tadahal	<u>[Signature]</u>
31)	Kartik Hiremath	<u>[Signature]</u>
32)	Ashok Madas	<u>[Signature]</u>

  
**PRINCIPAL**  
 K. E. Board's Commerce College,  
 Dhawadgaon





  
PRINCIPAL  
K. E. Borelli's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-4



ಸಾಧನೆ: 2003

(1) : 2747813



## K. E. Board's First Grade Arts and Commerce College

Shivaji Circle, Savadatti Road, Dharwad-6

(College Code No-1218)

Vidya Poshak

Subject: Group Discussion

Sl No	Name of the Student	Sign
33	Akshaya Gouli	
34	mahabesh choudari	
35	neelavva murari	
36	Ashok Hebballi	
37	Rudrappa Paramanah/Kan	
38	Keerthi Guppiton	
39	Maheshwari Hiremath	
40	Mangunath dharwad	
41	Priya Mahajan	
42		
43	Iramma yadalli	
44	Ravi Gorishetti	
45	Umesh Hebballi	
46	pavitra konannavar	
47	Shruti. Chorpade	
48		
49	Geeta Naikar	
50	Souvar madliwalan	
51	Shantale kademani	

PRINCIPAL  
K. E. Board's

First Grade Arts & Commerce College,

ಸ್ಥಾಪನೆ: 2003

Q : 2747813



## K. E. Board's First Grade Arts and Commerce College

Shivaji Circle, Savadatti Road, Dharwad-6

(College Code No-1218)

Vidya Poshak

Subject: Group Discussion

Sl No	Name of the Student	Sign
52	Sidnamesh	
53	Divya Himemath	
54	Somya Salimath	
54	Harion Pol	
55	Desai Nagaraj	
56	Kallappa Talawar	
57	Vidya Rotti	
58	Kalmech. Rajan	
59	Ajay. Shinde	
60	Chaitra Joshi	
61	Shilpa Himemath	
62	Sharda Kambale	
63	Akshay Kumar Phandari	
64	Jyoti. Angedi	
65	Shivaprasad	
66	Vinayak. Ruykar	
67	Basappa Kabbur	
68	Santosh Keri	
69	Hanamada Bhajantri	

PRINCIPAL  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6

ಸ್ಯಾಟ: 2003

① :0836 2747813

ಕೆ. ಇ. ಬೋರ್ಡಿನ ಪ್ರಥಮ ದರ್ಜೆ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಮಹಾವಿದ್ಯಾಲಯ  
ಶಿವಾಜಿ ಸರ್ಕಲ್, ಸವದತ್ತಿ ರಸ್ತೆ, ಧಾರವಾಡ-6

**K. E. Board's First Grade Arts and Commerce College**

Shivaji Circle, Savadatti Road, Dharwad-6

(College Code No-1218)

E-Mail: [kebdegree2003@gmail.com](mailto:kebdegree2003@gmail.com)

Date:

### REPORT

K.E Board's First Grade Arts and Commerce Dharwad and Vidya Poshak jointly conducted "Elevate Skills on Campus Programme" in this College. Vidya Poshak organization provided the trained persons to teach. The College had made necessary arrangements for this training.

The training mainly focused on communication skills, interview skills and writing skills. The training was for 45 Days of 1.1/2 hours. The trainers actually made the student to learn by participating in all kinds of activities. This was an activity oriented programme successfully conducted by Vidya Poshak Dharwad.



  
**PRINCIPAL**  
K. E. Board's  
First Grade Arts & Commerce College,  
Shivaji Circle, Savadatti Road, Dharwad-6